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ADDENDUM



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Donavan Kealoha
2438 S Beretania Street
Honolulu, HI 96826

December 30, 2025

Inkinen Executive Search, Trustee Screening Committee
via email

Aloha mai kākou,

I write in support of Olin K. Lagon in his candidacy for Kamehameha Schools Trustee. I do so with a full appreciation for the gravity, scarcity, and long-term responsibility of this role, and with the understanding that trusteeship is less about leadership visibility than about judgment, restraint, and stewardship across generations.

I have known Olin for over two decades as a collaborator, co-founder, and trusted peer in settings that required discernment under complexity and constraint. What has consistently distinguished him is not only capability, but a fiduciary mindset: an ability to weigh tradeoffs, govern his own incentives, and act with the long-term interests of an institution in mind.

As an engineer, Olin approaches responsibility with a systems-level, first-principles perspective. He works to understand how incentives, risk, and second-order effects interact, and he is deliberate about slowing decisions when rigor or additional perspective is required. He brings self-awareness to positions of responsibility and governs personal ambition in service of institutional purpose, a necessary principle for trustees entrusted with generational assets and legacy.

Just as important, Olin's grounding in Hawaiian values is expressed through conduct rather than rhetoric and social media posts. He demonstrates aloha for collective responsibility and service to others, and he understands that trusteeship is a kuleana to protect and steward an institution on behalf of keiki and 'ohana both now and for generations to come.

In my humble view, Olin Lagon possesses the judgment, discipline, and sense of responsibility required of a Kamehameha Schools Trustee. I offer my wholehearted support for his appointment.

Mahalo nō,

A handwritten signature in black ink, appearing to read 'Donovan R. Kealoha', with a stylized, flowing script.

Donavan R. Kealoha