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ADDENDUM



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Timestamp	Your Legal Name (please do not abbreviate)	Your Email	Commitment to a multi-dimensional view of wealth and well-being																Commitment to ea																'Owi perspective and kuana'ike Hawai'i																Collaborative leadership towards pono outcomes																Connection to community																Skills and experiences relevant to the kuleana of a KS trustee in context																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
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12/15/2025 14:5: Timothy Los Baros	tlbhawaii@gmail.com	[REDACTED]	5- Exemplary	1- Limited	3- Proficient	5- Exemplary	1- Limited	3- Proficient	5- Exemplary	1- Limited	2- Emerging	5- Exemplary	2- Emerging	4- Strong	5- Exemplary	1- Limited	2- Emerging	5- Exemplary	2- Emerging	3- Proficient	Mr. Lagon, through Purple Maia, has impacted many of our Iaahu. He is a strong and capable. Vieira in recent years, I do not see him serving anyone except his self-interests.	Candidate Lagon has the commitment to his mission at Purple Maia that speaks volumes of evidence. Lagon = 5. Vieira = 3. I feel he is a natural leader of A&B. I feel, work against him; that company's recent sell-out was surely not done without his input. Yearman = 3. Vieira = 1.	Ask Saint Louis School how much Keith Vieira contributed in improving their facilities, through his experience in the travel industry. Nothing to talk about in a positive light here.
12/15/2025 18:0: Lindsay Wann	lcipuash17@gmail.com	[REDACTED]	1- Limited	4- Strong	1- Limited	1- Limited	3- Proficient	1- Limited	1- Limited	2- Emerging	1- Limited	1- Limited	4- Strong	1- Limited	2- Emerging	4- Strong	1- Limited	2- Emerging	4- Strong	1- Limited			
12/16/2025 7:23: Kō Hihinakōkila hakai Kahakalau, Ph. D.	ku@kusukanaka.com	[REDACTED]	5- Exemplary	1- Limited	1- Limited	5- Exemplary	1- Limited	1- Limited	5- Exemplary	1- Limited	1- Limited	5- Exemplary	1- Limited	1- Limited	5- Exemplary	1- Limited	1- Limited	5- Exemplary	1- Limited	1- Limited	Olin consistently applies his 'Iwi' perspective to all his decisions, whether it's launching and scaling new social ventures like Shifted Energy, or contributing to modeling Hawaiian food sovereignty.	Olin has extensive board and committee experience and has an exemplary track record helping drive economic and educational decisions impacting Hawaii at scale.	I checked LIMITED on all answers re: Keith Vieira and Eric Yearman, because I do not know anything about these individuals, so I can not offer an informed opinion on their specific capacities. (Perhaps in the future, a column stating "unable to evaluate" could be added.) However, the fact that they are not known by the Hawaiian community that I represent - I asked around and nobody else knew them either - in my opinion, they are not suitable KS Trustees, because I believe KS Trustees should be known and even loved by nā kama a Puna, who are the Hawaiian community at large. Moreover, from reading their CVs, their professional expertise and track records are not what I would value as most important qualities for a KS trustee.
12/18/2025 7:30: Karen Silva	ksilva@ntbg.org	[REDACTED]	3- Proficient	4- Strong	4- Strong	3- Proficient	4- Strong	4- Strong	3- Proficient	4- Strong	4- Strong	5- Exemplary	4- Strong	4- Strong	4- Strong	4- Strong	3- Proficient	5- Exemplary	4- Strong		I have known Keith Vieira for over 50 years, from high school and college into his professional career. I know from past experience that he is a superb businessman who can think outside the box, yet he is willing to listen to diverse input and will work hard to achieve a compromise that satisfies the diverse input he receives. He and I have been on opposite sides of the fence in the past, yet we have worked together for the greater good of the 'Iwi. He is a well comprehensive man. He is also a "local boy" who loves everything Hawaiian from the bottom of his heart!		

12/19/2025 17:01	Bryan Kuwada	kuwada@hawaii.edu	[REDACTED]	5+ Exemplary	1- Limited	5+ Exemplary	1- Limited	1- Limited	5+ Exemplary	2+ Emerging	1- Limited	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	2+ Emerging	2+ Emerging	5+ Exemplary	3+ Proficient	3+ Proficient	This might seem a little unrelated to what most people think of as a highly technical decision-making context, but an important time that I thought Olin asserted an 'owl' perspective was during the hurricane watch a few years ago. He went to his staff and made out a list of pieces of practical advice for how people in our communities could get potable water from water reserves, how to use a car's refrigerator to battery power as well as several other tips for disaster situations. That showed, first of all, a community-minded approach that values the well-being of the collective as well as a free sharing of his hard-won and specialized 'ike with no desire for any kind of recognition or compensation. He just wanted people to come through the situation okay.	Olin has vision and his understanding of progress is rooted in community well-being and cultural values. I think that he is a good fit for the role of founding Purple Ma'a, which teaches coding to keiki and looks for ways to innovate technologically while always respecting culture. And again, this is going to seem unrelated to business acumen or anything like that, but Olin is always thinking with ways to make things more accessible to people, and one example is his recipe that often shares for poi made in the traditional way. It's not necessarily traditional, but it makes traditional food more accessible to our people and it's a way to get them to look deeper. This is the kind of approach he takes with his business, and I have witnessed. He wants everyone to come along with him.	The weaknesses that I am the most concerned with is the necessity in the candidates themselves but in the selection process that gives primacy to business and executive over any more complex and deeper understanding of leadership. This ends up with us having a slate of candidates whose motivations and understandings align with the values within the values KS itself espouses. So the greatest risk for me is that they will have no choice but to look through the lens at everything, and we all know what happens then. 'Aina is seen as optional, and aloha means not standing up. I think that there is a risk for the community to be threatened but Olin is the least threatening, whereas I can easily picture the other two justifying prioritizing money over ma'ama.	To really take seriously any of KS's or Kanaeokana's priorities or even what the majority of the lauhui tends to have been calling for, I think that for the next few years, Olin is the only possible choice. Everyone else seems like Random Businessman #227, straight from central casting.
12/19/2025 18:31	Benjamin Paul Catcho Jr	bcatcho@abcbrds.org	[REDACTED]	4- Strong	2- Emerging	2- Emerging	4- Strong	3- Proficient	3- Proficient	4- Strong	3- Proficient	3- Proficient	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	3+ Proficient	Olin Lagon is a strong candidate for a Kamehameha Schools trustee candidate. He is directly aligned with Purple Ma'a's mission to uplift Native Hawaiian learners through education, leadership, and innovation. As a co-founder of Purple Ma'a Foundation, Olin has demonstrated proven governance, fiscal responsibility, and long-term vision while building policies that prepare Hawaiians for future economies without disconnecting them from culture, place, or 'Aina. His ability to bridge the gap with emerging fields like technology and entrepreneurship reflects the kind of forward-thinking, values-centered leadership needed to steward Kamehameha Schools for the next generation of lauhui leaders.	American Bird Conservancy is grateful to be working with Kamehameha, and we truly appreciate the opportunity to work alongside an organization that consistently puts the needs of the 'aina first. As we witness rapid changes unprecedent in our communities, it is critical that we uplift leaders who center 'Ike Hawa'i, advocate for our people, and ensure our communities have access to the best resources possible now and for generations to come.		